

# NHS Hospital and Community Health Services Non-Medical staff in England: 1995-2005

## Main Findings

- The non-medical group represents 83% of all NHS Hospital and Community (HCHS) staff, the remainder being doctors and dentists.
- The size of the non-medical workforce continued to increase in 2005, although at a slower rate than in previous years, accounting for approximately 1.13 million staff or 0.92 million full time equivalents (fte).
- Within this non-medical group there are 533,908 (438,376 fte) professionally qualified clinical staff in 2005 compared to 404,656 (336,944) in 1995 and representing an annual percentage increase of 2.8%.
- Within this professionally qualified clinical group 71% are qualified nursing, midwifery & health visiting staff (excluding GP practice nurses), 25% are qualified scientific, therapeutic & technical staff; and 3% are ambulance staff.
- A further 376,219 (219,663 fte) staff work in support to clinical staff with 83% supporting doctors and nurses; 15% supporting scientific, therapeutic & technical services; and 3% supporting ambulance services.
- There were also 220,387 (186,137 fte) staff providing NHS infrastructure support with just under half of them in central functions, 34% in hotel, property & estates and 18% of them are managers.
- 82% of the non-medical HCHS workforce were female in September 2005, unchanged from 1995.
- Ethnic minority backgrounds represented 13% of the non-medical HCHS workforce in 2005, compared to 8.4% in 1995.

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## Introduction

1. This Statistical Bulletin covers non-medical staff employed by the hospital and community health services (HCHS) of the NHS, collected through the non-medical workforce census conducted by the Information Centre for health and social care. Statistics and commentary on HCHS medical and dental staff and on general medical practitioners are published in other Information Centre Statistical Bulletins.

2. The bulletin concentrates on non-medical staff (ie excluding doctors and dentists) employed by the HCHS (i.e. excluding GPs and their practice staff, but including Primary Care Trusts staff). However, Tables 1a&b and Figure 1 also contain summary statistics on medical and dental staff, and on GPs and practice staff to give an overall picture.

3. This bulletin gives information expressed in terms of headcount and full time equivalents (fte) as this reflects the part time nature of much of the non-medical workforce. For definitions of FTE see para 32.

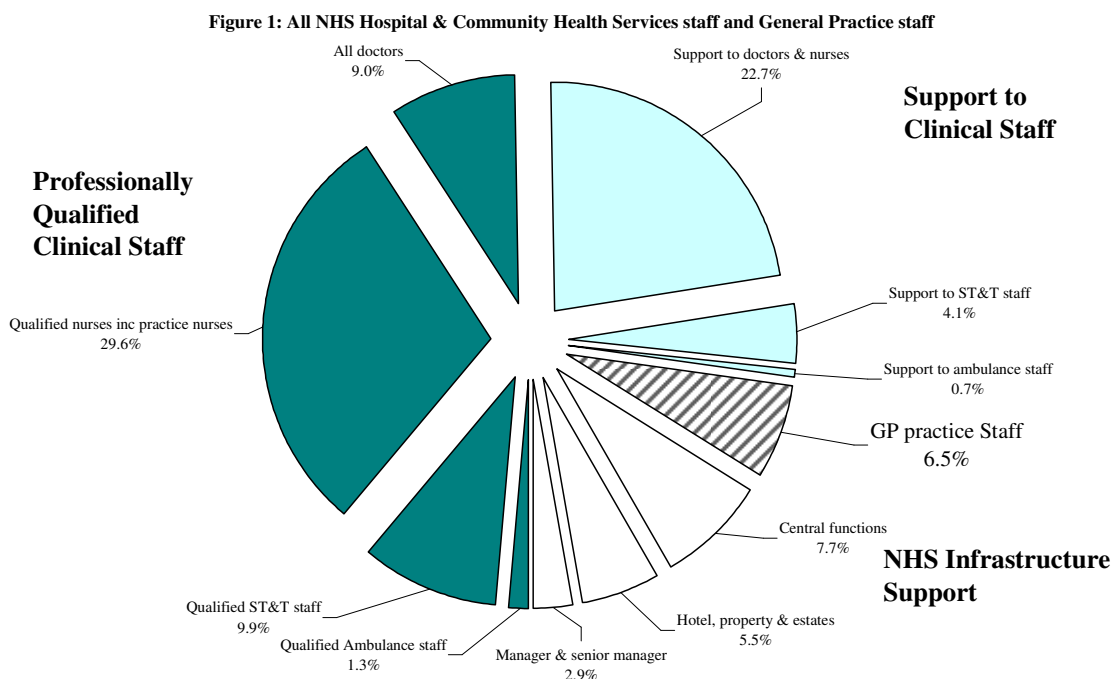
4. The HCHS non-medical workforce census is a large statistical exercise collecting over one million records from over 600 organisations. It is not, and is not intended to be, carried out to exact accounting standards.

5. Its aim is to provide estimates of the number of staff employed by the HCHS allowing comparisons to be made over time, and act as a framework for more detailed analyses.

## Overall Staff Numbers

6. Figure 1 shows the headcount breakdown of all NHS staff into the three key areas – professionally qualified clinical staff; support to clinical staff; and NHS infrastructure support – and further by the main staff groups. The proportion of staff who were professionally qualified clinical staff or clinical support staff was 77% at September 2005.

7. The total number of staff employed by the NHS HCHS in England at 30 September 2005 was 1,221,579 (999,116 fte). This included medical, dental and non-medical staff, but excluded staff



employed by contracted-out services and agencies. Bank nursing staff were included in the figures. Of the total staff employed by the HCHS, 1,130,949 headcount (93%), 916,548 fte (92%) were non-medical, i.e. not doctors or dentists.

### **Nursing, midwifery & health visiting staff (excluding learners)**

*(Tables 2 and 3)*

8. Of qualified nursing, midwifery & health visiting staff, 6.2% were midwives, 3.2% district nurses, 3.2% health visitors and 3.5% registered nurses - children (all based on fte).

9. Of the staff working in support of doctors and nurses, the largest group (39% of fte) were nursing assistants/ auxiliaries, 33% were clerical & administrative, e.g. medical secretaries, 14% were healthcare assistants and almost 11% were other support workers.

10. There were 2,993 (2,880 fte) nursing, midwifery and health visiting learners at September 2005. For definitions see para 35.

11. Tables 3a&b show that more than half (55% of fte) of all qualified nursing, midwifery and health visiting staff worked in acute, elderly or general nursing. A

further 14% worked in psychiatry and 15% in community services.

12. In addition to nurses working in the hospital and community health services, there were 22,904 (13,793 fte) GP practice nurses.

### **Scientific, therapeutic & technical staff**

*(Table 4)*

13. As at September 2005 71% of ST&T staff were qualified. Of qualified staff, 44% of fte were allied health professionals (AHPs). Main areas of qualified ST&T work included physiotherapy (14%), occupational therapy (12%), radiography (11%), and pharmacy (11%).

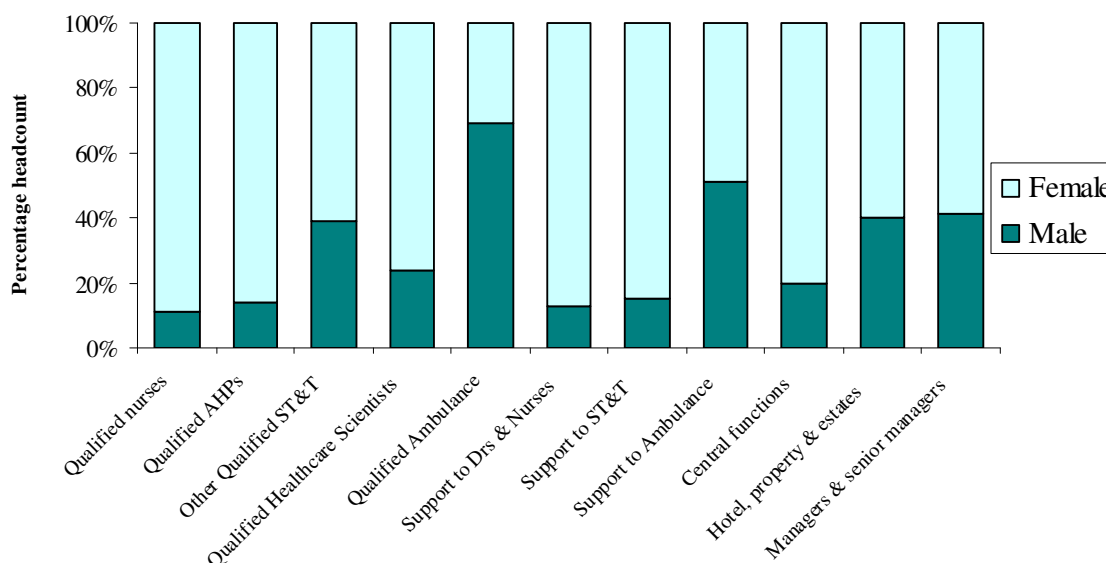
### **Ambulance staff**

*(Table 5)*

14. In 2005 66% of ambulance staff were qualified and 31% were paramedics and 32% were other qualified ambulance personnel (all based on fte).

15. Of all ambulance staff 14% were general support workers, 11% were clerical & administrative (e.g. 999 operators), and 8% were ambulance trainees (all based on fte).

**Figure 2: Non-medical staff by gender for selected groups**



### **NHS infrastructure support**

(Table 6)

16. In total 220,387 (186,137 fte) staff were providing NHS infrastructure support in September 2005. Central functions, such as finance, HR and IT, represented 49% of fte, with a further 31% in hotel, property & estates, including cleaners, laundry catering and maintenance staff. Managers account for 14% and a further 6% were senior managers.

### **Non-medical staff by gender**

(Table 7 and Figure 2)

17. The non-medical workforce, as at September 2005 and based on headcount, is predominantly female (82%), although the proportion of women is smaller for some staff groups, notably 31% for qualified ambulance staff.

### **Non-medical staff by age**

(Table 8 and Figure 3)

18. Overall, the largest proportion of staff are aged between 35 and 44, and qualified nursing reflects this

pattern (see Figure 3). However, on average, clerical & administrative staff in hotel, property & estates are slightly older.

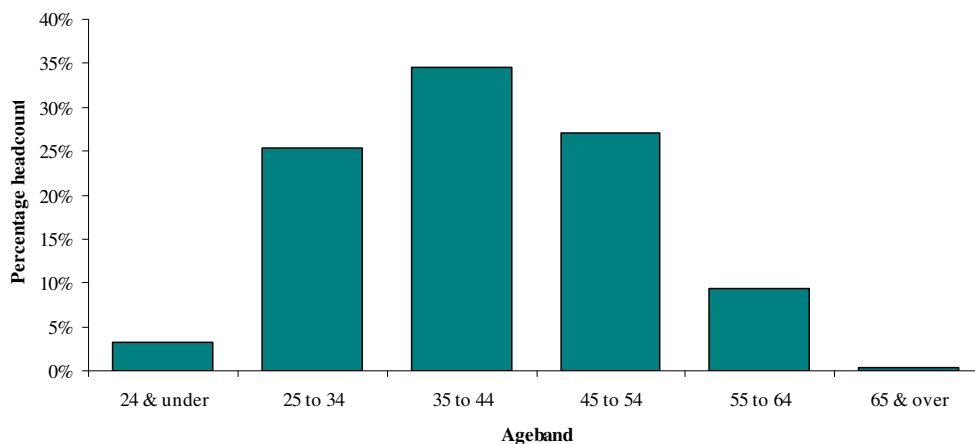
### **Non-medical staff by ethnic group**

(Table 9)

19. In these figures, an individual's ethnic category is self-determined – chosen from a fixed list of categories. The list of categories was changed in 2001 to reflect those used in the Office for National Statistics Census 2001. Staff appointed after 1 April 2001 have been asked to categorise themselves against the new list, which now includes categories to reflect mixed race backgrounds. NHS employers are expected to re-categorize their existing staff over time.

20. The table shows that almost 13% of NHS HCHS non-medical staff are from ethnic minority groups. Qualified ambulance staff had the lowest proportions of staff from ethnic minority groups (1.9%), whilst the highest group was qualified

Figure 3: Qualified Nursing, midwifery & health visiting staff by ageband



nursing, midwifery and health visiting staff at 19%.

The "unknown" category includes staff who did not wish to state their ethnic origin as well as other staff for whom the employer was not able to supply us with ethnic origin information.

### Long term comparisons

21. Tables 1a&b show a ten-year time series for all staff (including non-medical staff) by broad staff groups including the following three key areas.

- **Professionally qualified clinical staff**

22. Table 1a shows that the number of qualified nursing, midwifery & health visiting staff increased by an average of 2.2% per year between 1995 and 2005 and by 1.9% between 2004 and 2005 (on a fte basis).

23. The number of qualified ST&T staff increased by an average 4.0% per year between 1995 and 2005 and by 4.3% between 2004 and 2005 (on a fte basis).

24. Qualified ambulance staff increased by an average 2.4% fte

per year between 1995 and 2005 and by 5.0% between 2004 and 2005.

- **Support to clinical staff**

25. Staff supporting doctors & nurses increased by an average of 2.9% per year between 1995 and 2005 and by 2.7% between 2004 and 2005 (on a fte basis).

26. The number of staff supporting ST&T services grew by an average 4.7% per year between 1995 and 2005, and by 1.4% between 2004 and 2005 (on a fte basis).

27. Staff in support of ambulance services fte increased by an average 6.9% per year between 1995 and 2005 and increased by 4.8% between 2004 and 2005.

- **NHS infrastructure support**

28. The number of staff in central functions grew on average by 3.7% between 1995 and 2005 and by 5.7% between 2004 and 2005 (on a fte basis).

29. The number of staff in hotel, property & estates services fell on average by 1.5% between 1995 and 2005 and increased by 2.8% between 2004 and 2005 (on a fte

basis). The fall is explained by contracting out of some services.

30. The number of managers and senior managers grew on average by 6.5% a year between 1995 and 2005 and by 4.3% between 2004 and 2005 (on a fte basis).

## Definitions

31. The hospital and community health services (HCHS) comprise strategic health authorities (SHAs), NHS Trusts, Primary Care Trusts, Social Care Trusts, and a small number of special health authorities and other statutory authorities. The HCHS does not include GPs or their practice staff.

32. Full time equivalents (fte) are calculated by dividing the number of hours staff in a grade are contracted to work by the standard hours for that grade. In this way, part-time staff are converted into an equivalent number of full time staff. In simple terms, headcount is the number of staff, whilst fte is the equivalent level of input these staff provide. In previous years' bulletins this has been referred to as whole time equivalent (wte). The change to full time equivalent has been made to be consistent with Office for National Statistics phrasing, the change has no impact on the method of calculation or on the actual figures quoted.

33. Percentages and percentage changes have been calculated using unrounded full time equivalent figures unless otherwise stated.

34. Qualified nursing, midwifery and health visiting staff are those who

are employed as nurses and hold at least a second level registration with the Nursing and Midwifery Council (NMC).

35. Nursing, midwifery and health visiting learners are almost all on post-registration training courses, but employed by the HCHS whilst undergoing training. Since 1989 traditional pre-registration nurse training has been gradually replaced by Project 2000 training (students in training leading to a first qualification as a nurse or midwife). These students are funded by bursaries and not employed by the HCHS. They are not, therefore, included in the workforce numbers in this bulletin.

36. Qualified scientific, therapeutic and technical staff are all those in that group who are not assistant practitioners, students, trainees, helpers or assistants.

37. Allied Health Professionals include qualified scientific, therapeutic and technical staff within chiropody/ podiatry, dietetics, occupational therapy, orthoptics, optics, physiotherapy, radiography (diagnostic and therapeutic), and art, music and drama therapy.

38. In 2004, healthcare scientists were identified as an individual staff group. They are shown as a separate group in 2005 only tables, but in tables which show time series data previous staff groupings have been maintained to allow long-term trends to continue to be observed. Healthcare scientists incorporates the following areas; Life Sciences/Pathology, Physiological

Sciences, Clinical Engineering & Physical Sciences and Other.

39. The support to clinical staff group includes staff in the following areas: support to doctors & nursing; support to ST&T staff; and support to ambulance staff.

40. Support to doctors & nursing staff includes nursing assistants, nursing auxiliaries, nursery nurses, healthcare assistants, porters and medical secretaries.

41. Support to ST&T staff includes trainees, helpers and assistants, as well as healthcare assistants, general support workers, clerical & administrative staff and maintenance & works staff specifically identified as supporting ST&T staff.

42. Support to ambulance staff includes trainee ambulance personnel as well as clerical & administrative staff and maintenance & works staff specifically identified as supporting ambulance staff. This includes 999 operators.

43. NHS infrastructure support include staff in central functions - (e.g. finance, HR and IT); staff in hotel, property & estates (e.g. running laundry and catering services); estates staff (e.g. gardeners, builders, electricians); administrative & senior managers.

### **Table conventions**

44. Figures are rounded to the nearest whole number.

45. Percentages were calculated on unrounded figures. Totals may not

add to the sum of their components as a result of rounding.

46. The following symbols have been used in tables:

- .. not available
- zero
- . not applicable (includes infinite values)

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Table 1a. NHS staff by occupation code staff groups 1995-2005

England as at 30 September each year	<i>headcount</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>Total employed staff (inc GP &amp; Practice staff)</b>	<b>1,052,428</b>	<b>1,056,501</b>	<b>1,058,686</b>	<b>1,071,562</b>	<b>1,097,376</b>	<b>1,117,841</b>	<b>1,166,016</b>	<b>1,223,824</b>	<b>1,282,930</b>	<b>1,331,087</b>	<b>1,365,388</b>
<b>Total employed staff (HCHS only)</b>	<b>932,897</b>	<b>936,751</b>	<b>935,856</b>	<b>947,208</b>	<b>967,567</b>	<b>990,940</b>	<b>1,036,374</b>	<b>1,090,230</b>	<b>1,144,697</b>	<b>1,188,793</b>	<b>1,221,579</b>
<b>Total non-medical staff (inc GP Practice staff)</b>	<b>967,969</b>	<b>969,917</b>	<b>969,067</b>	<b>979,725</b>	<b>1,003,395</b>	<b>1,021,522</b>	<b>1,066,847</b>	<b>1,120,474</b>	<b>1,173,937</b>	<b>1,214,051</b>	<b>1,243,043</b>
<b>Total non-medical staff (HCHS only)</b>	<b>870,175</b>	<b>872,538</b>	<b>869,020</b>	<b>878,750</b>	<b>897,567</b>	<b>919,252</b>	<b>962,528</b>	<b>1,013,199</b>	<b>1,063,846</b>	<b>1,101,797</b>	<b>1,130,949</b>
<b>Professionally qualified clinical staff</b>	<b>507,358</b>	<b>514,775</b>	<b>519,714</b>	<b>529,731</b>	<b>540,792</b>	<b>552,936</b>	<b>574,646</b>	<b>603,077</b>	<b>633,375</b>	<b>660,706</b>	<b>679,157</b>
<b>All doctors (excl retainers) <sup>1</sup></b>	84,459	86,584	89,619	91,837	93,981	96,319	99,169	103,350	108,993	117,036	122,345
GPs (excl retainers) <sup>2</sup>	28,869	29,116	29,389	29,697	29,987	30,252	30,685	31,182	32,593	34,085	35,302
HCHS medical & dental staff (excl locums)	62,722	64,213	66,836	68,458	70,000	71,688	73,846	77,031	80,851	86,996	90,630
<i>of which: Consultants (including directors of public health)</i>	19,524	20,402	21,474	22,324	23,321	24,401	25,782	27,070	28,750	30,650	31,993
<b>Total qualified nursing staff <sup>3</sup></b>	316,893	319,151	318,856	323,457	329,637	335,952	350,381	367,520	386,359	397,515	404,161
Qualified nursing, midwifery & health visiting staff	298,650	301,253	300,467	304,563	310,142	316,752	330,535	346,537	364,692	375,371	381,257
GP practice nurses <sup>2,4</sup>	18,243	17,898	18,389	18,894	19,495	19,200	19,846	20,983	21,667	22,144	22,904
<b>Total qualified scientific, therapeutic &amp; technical staff</b>	91,498	94,320	96,298	99,656	102,391	105,910	110,241	116,598	122,066	128,883	134,534
Qualified Allied Health Professions	43,024	43,906	45,022	46,448	47,920	49,358	51,316	53,455	55,946	58,959	61,082
Other qualified scientific, therapeutic & technical staff	48,474	50,414	51,276	53,208	54,471	56,552	58,925	63,143	66,120	69,924	73,452
<b>Qualified ambulance staff</b>	14,508	14,720	14,941	14,781	14,783	14,755	14,855	15,609	15,957	17,272	18,117
<b>Support to clinical staff</b>	<b>279,172</b>	<b>281,897</b>	<b>283,871</b>	<b>289,363</b>	<b>296,619</b>	<b>307,225</b>	<b>325,890</b>	<b>344,524</b>	<b>360,666</b>	<b>368,285</b>	<b>376,219</b>
Support to doctors & nursing staff	237,072	237,846	240,040	243,960	249,216	257,136	271,978	287,098	298,752	303,630	310,441
Support to scientific, therapeutic & technical staff	37,005	38,009	38,074	39,162	40,465	41,800	44,602	48,030	52,230	55,025	55,715
Support to ambulance staff	5,095	6,042	5,757	6,241	6,938	8,289	9,310	9,396	9,684	9,630	10,063
<b>NHS infrastructure support</b>	<b>180,664</b>	<b>174,165</b>	<b>170,623</b>	<b>168,448</b>	<b>171,205</b>	<b>173,733</b>	<b>179,783</b>	<b>189,274</b>	<b>199,808</b>	<b>211,489</b>	<b>220,387</b>
Central functions	72,223	70,621	70,647	71,079	73,996	77,628	81,439	85,706	92,257	99,831	105,565
Hotel, property & estates	87,599	82,280	77,803	74,676	72,922	70,849	70,920	71,274	72,230	73,932	75,431
Manager & senior manager	20,842	21,264	22,173	22,693	24,287	25,256	27,424	32,294	35,321	37,726	39,391
<b>Other non-medical staff or those with unknown classification</b>	<b>5,683</b>	<b>6,183</b>	<b>2,820</b>	<b>1,939</b>	<b>2,427</b>	<b>877</b>	<b>1,224</b>	<b>657</b>	<b>657</b>	<b>497</b>	<b>435</b>
<i>Other GP practice Staff <sup>2</sup></i>	79,551	79,481	81,658	82,081	86,333	83,070	84,473	86,292	88,424	90,110	89,190

Notes:

1. All doctors (excluding GP Retainers) also excludes hospital practitioners and clinical assistants, most of whom are GPs working part time in hospitals.
2. GP Data as at 1 October 1995-1999 and 30 September 2000-2004.
3. Nursing and midwifery figures exclude students on training courses leading to a first qualification as a nurse or midwife.
4. Headcount Practice Nurse figures are estimated for 1998 and 1999 based on the 1997 fte to headcount ratio.

**Table 1b. NHS staff by occupation code staff groups 1995-2005**

England as at 30 September each year	<i>full time equivalent</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>Total employed staff (inc GP &amp; Practice staff)</b>	<b>842,310</b>	<b>848,104</b>	<b>846,298</b>	<b>855,129</b>	<b>873,226</b>	<b>892,230</b>	<b>930,633</b>	<b>977,961</b>	<b>1,026,976</b>	<b>1,071,203</b>	<b>1,103,789</b>
<b>Total employed staff (HCHS only)</b>	<b>755,567</b>	<b>761,237</b>	<b>758,059</b>	<b>765,949</b>	<b>782,106</b>	<b>801,493</b>	<b>837,196</b>	<b>882,114</b>	<b>928,059</b>	<b>968,435</b>	<b>999,116</b>
<b>Total non-medical staff (inc GP Practice staff)</b>	<b>762,246</b>	<b>766,321</b>	<b>761,540</b>	<b>768,535</b>	<b>784,855</b>	<b>801,982</b>	<b>838,138</b>	<b>880,962</b>	<b>924,939</b>	<b>961,979</b>	<b>989,538</b>
<b>Total non-medical staff (HCHS only)</b>	<b>702,992</b>	<b>707,003</b>	<b>700,961</b>	<b>707,203</b>	<b>721,767</b>	<b>739,399</b>	<b>773,141</b>	<b>813,854</b>	<b>855,799</b>	<b>889,973</b>	<b>916,548</b>
<b>Professionally qualified clinical staff</b>	<b>426,753</b>	<b>433,889</b>	<b>436,646</b>	<b>442,868</b>	<b>450,678</b>	<b>460,972</b>	<b>477,169</b>	<b>501,659</b>	<b>525,196</b>	<b>549,836</b>	<b>566,420</b>
<b>All doctors (excl retainers) <sup>1</sup></b>	80,064	81,783	84,758	86,594	88,371	90,248	92,495	96,999	102,037	109,224	114,251
GPs (excl retainers) <sup>2,3</sup>	27,489	27,550	27,660	27,848	28,033	28,154	28,439	28,740	29,777	30,762	31,683
HCHS medical & dental staff (excl locums)	52,575	54,233	57,099	58,746	60,338	62,094	64,055	68,260	72,260	78,462	82,568
of which: Consultants (including directors of public health)	17,900	18,603	19,661	20,432	21,410	22,186	23,064	24,756	26,341	28,141	29,613
<b>Total qualified nursing staff <sup>4</sup></b>	256,567	257,891	256,093	257,597	261,340	266,987	277,334	291,285	304,892	315,440	321,537
Qualified nursing, midwifery & health visiting staff	246,822	248,070	246,011	247,238	250,651	256,276	266,171	279,287	291,925	301,877	307,744
GP practice nurses <sup>2</sup>	9,745	9,821	10,082	10,359	10,689	10,711	11,163	11,998	12,967	13,563	13,793
<b>Total qualified scientific, therapeutic &amp; technical staff</b>	76,394	80,273	81,601	84,560	86,837	89,632	93,085	98,397	102,912	108,585	113,214
Qualified Allied Health Professions	33,862	35,951	36,917	38,098	39,342	40,528	42,077	43,786	45,771	48,338	50,070
Other qualified scientific, therapeutic & technical staff	42,532	44,321	44,685	46,463	47,495	49,105	51,007	54,611	57,141	60,246	63,144
<b>Qualified ambulance staff</b>	13,728	13,942	14,193	14,116	14,129	14,104	14,255	14,978	15,355	16,587	17,417
<b>Support to clinical staff</b>	<b>211,395</b>	<b>215,122</b>	<b>215,129</b>	<b>220,331</b>	<b>226,585</b>	<b>234,683</b>	<b>249,198</b>	<b>262,671</b>	<b>277,178</b>	<b>284,394</b>	<b>291,663</b>
Support to doctors & nursing staff	178,604	180,348	180,477	184,308	188,917	194,659	205,827	216,235	226,955	231,652	237,889
Support to scientific, therapeutic & technical staff	28,148	29,357	29,540	30,473	31,515	32,594	34,982	37,920	41,481	44,089	44,708
Support to ambulance staff	4,642	5,417	5,113	5,550	6,153	7,429	8,388	8,515	8,743	8,653	9,066
<b>NHS infrastructure support</b>	<b>150,207</b>	<b>144,450</b>	<b>141,637</b>	<b>139,469</b>	<b>142,071</b>	<b>144,048</b>	<b>149,598</b>	<b>158,026</b>	<b>167,916</b>	<b>178,098</b>	<b>186,137</b>
Central functions	62,686	60,920	60,643	60,693	63,190	65,965	69,277	72,730	78,784	85,498	90,387
Hotel, property & estates	67,472	62,942	59,560	56,923	55,503	53,830	54,036	54,382	55,323	56,593	58,201
Manager & senior manager	20,049	20,588	21,434	21,854	23,378	24,253	26,285	30,914	33,810	36,007	37,549
<b>Other non-medical staff or those with unknown classification</b>	<b>4,446</b>	<b>5,147</b>	<b>2,390</b>	<b>1,489</b>	<b>1,494</b>	<b>656</b>	<b>834</b>	<b>495</b>	<b>512</b>	<b>432</b>	<b>373</b>
<i>Other GP practice Staff <sup>2</sup></i>	49,510	49,497	50,497	50,973	52,398	51,872	53,835	55,110	56,173	58,443	59,197

Notes:

1. All doctors (excluding GP Retainers) also excludes hospital practitioners and clinical assistants, most of whom are GPs working part time in hospitals.

2. GP Data as at 1 October 1995-1999 and 30 September 2000-2004.

3. GP full time equivalent (FTE) data has been estimated using the results from the 1992-93 GMP Workload Survey.

For 1995-2003- 'Full time = 1.00 fte; three quarter time = 0.69 fte; job share = 0.65 fte; half time = 0.60 fte. For 2004 all Part time= 0.6, and therefore may not be fully comparable with previous years.

4. Nursing and midwifery figures exclude students on training courses leading to a first qualification as a nurse or midwife.

Table 2a. NHS HCHS: Nursing, Midwifery & Health Visiting staff and support staff by type 1995-2005

England as at 30 September each year	<i>headcount</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>Total nursing, midwifery &amp; health visiting staff and support staff</b>	<b>536,558</b>	<b>540,266</b>	<b>541,179</b>	<b>549,129</b>	<b>560,641</b>	<b>574,096</b>	<b>602,513</b>	<b>633,818</b>	<b>663,444</b>	<b>679,001</b>	<b>691,698</b>
<b>Qualified nursing, midwifery &amp; health visiting staff</b>	<b>298,650</b>	<b>301,253</b>	<b>300,467</b>	<b>304,563</b>	<b>310,142</b>	<b>316,752</b>	<b>330,535</b>	<b>346,537</b>	<b>364,692</b>	<b>375,371</b>	<b>381,257</b>
Nurse consultant	..	..	..	..	..	..	139	330	469	631	724
Modern matron	..	..	..	..	..	..	..	..	..	..	1,606
Manager	4,431	4,876	4,740	4,956	4,821	4,886	5,591	5,784	6,750	8,008	7,096
Registered nurse - Children	8,872	9,666	9,251	10,321	10,826	11,258	11,293	12,288	12,419	13,724	13,363
Registered midwife	22,022	22,595	22,385	22,841	22,799	22,572	23,075	23,249	23,941	24,844	24,808
Health visitor	12,079	12,350	12,410	12,572	12,800	12,827	13,053	12,774	12,984	13,303	12,818
District nurse	13,793	14,248	14,150	14,260	14,258	14,452	13,510	13,393	13,292	12,827	12,067
School nurse	..	..	..	..	..	..	..	..	476	856	943
Other 1st level	194,573	198,369	203,831	210,744	218,817	228,714	241,951	255,712	273,635	282,656	291,754
Other 2nd level	42,880	39,149	33,700	28,869	25,821	22,043	20,728	18,450	19,355	16,436	13,652
Qualified nurses with unknown classification	-	-	-	-	-	-	1,195	4,557	1,371	2,086	2,426
<b>Support to doctors &amp; nursing staff</b>	<b>237,072</b>	<b>237,846</b>	<b>240,040</b>	<b>243,960</b>	<b>249,216</b>	<b>257,136</b>	<b>271,978</b>	<b>287,098</b>	<b>298,752</b>	<b>303,630</b>	<b>310,441</b>
Nursery nurse	2,773	2,648	2,823	2,954	2,887	3,247	3,708	3,803	4,341	4,792	5,404
Nursing assistant/ auxiliary	109,579	110,681	113,611	113,626	116,791	120,600	123,617	123,672	130,831	129,034	128,325
Nurse learner	4,777	2,912	2,341	2,143	1,945	2,041	2,189	2,360	2,587	3,021	2,993
Healthcare assistant	14,677	18,121	19,329	21,849	22,576	24,199	29,186	32,873	35,600	38,074	39,522
Support worker	43,951	40,389	37,776	37,092	36,422	34,468	34,545	34,493	33,162	31,433	32,667
Clerical & administrative	61,080	62,882	63,971	66,145	68,425	72,406	77,861	83,312	90,057	94,799	99,742
Estates (maintenance & works)	235	213	189	151	170	175	154	184	104	67	81
Unqualified nurses with unknown classification	-	-	-	-	-	-	718	6,401	2,070	2,410	1,707
<b>Nurses with unknown classification</b>	<b>836</b>	<b>1,167</b>	<b>672</b>	<b>606</b>	<b>1,283</b>	<b>208</b>	<b>-</b>	<b>183</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Table 2b. NHS HCHS: Nursing, Midwifery & Health Visiting staff and support staff by type 1995-2005**

England as at 30 September each year	<i>full time equivalent</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>Total nursing, midwifery &amp; health visiting staff and support staff</b>	<b>426,136</b>	<b>429,355</b>	<b>427,077</b>	<b>431,980</b>	<b>440,055</b>	<b>451,005</b>	<b>471,999</b>	<b>495,602</b>	<b>518,880</b>	<b>533,529</b>	<b>545,633</b>
<b>Qualified nursing, midwifery &amp; health visiting staff</b>	<b>246,822</b>	<b>248,070</b>	<b>246,011</b>	<b>247,238</b>	<b>250,651</b>	<b>256,276</b>	<b>266,171</b>	<b>279,287</b>	<b>291,925</b>	<b>301,877</b>	<b>307,744</b>
Nurse consultant	..	..	..	..	..	..	130	315	449	609	697
Modern matron	..	..	..	..	..	..	..	..	..	..	1,544
Manager	4,275	4,724	4,578	4,725	4,566	4,584	5,228	5,442	6,372	7,542	6,601
Registered nurse - Children	7,313	8,037	7,698	8,350	8,603	9,187	9,277	9,924	10,107	11,186	10,841
Registered midwife	18,034	18,262	18,053	18,168	17,876	17,662	18,048	18,119	18,444	18,854	18,949
Health visitor	9,987	10,132	10,025	10,068	10,161	10,046	10,186	9,912	9,999	10,137	9,809
District nurse	11,376	11,692	11,336	11,432	11,384	11,320	10,734	10,639	10,496	10,000	9,706
School nurse	..	..	..	..	..	..	..	..	342	607	665
Other 1st level	163,300	165,433	168,971	172,929	178,539	186,904	196,477	209,938	221,480	230,067	237,798
Other 2nd level	32,537	29,791	25,351	21,566	19,522	16,574	15,590	13,977	13,781	12,057	10,242
Qualified nurses with unknown classification	-	-	-	-	-	-	501	1,022	454	817	892
<b>Support to doctors &amp; nursing staff</b>	<b>178,604</b>	<b>180,348</b>	<b>180,477</b>	<b>184,308</b>	<b>188,917</b>	<b>194,659</b>	<b>205,827</b>	<b>216,235</b>	<b>226,955</b>	<b>231,652</b>	<b>237,889</b>
Nursery nurse	2,128	2,068	2,174	2,216	2,155	2,404	2,821	2,916	3,372	3,730	4,153
Nursing assistant/ auxiliary	80,782	81,583	81,847	82,307	85,288	87,427	89,063	90,924	94,915	93,773	93,405
Nurse learner	4,582	2,671	2,251	2,080	1,881	1,970	2,100	2,277	2,493	2,930	2,880
Healthcare assistant	11,840	15,095	16,190	18,453	19,050	20,415	24,719	27,794	30,057	31,777	33,183
Support worker	31,790	29,753	28,131	27,858	27,476	26,089	26,340	26,302	25,311	24,270	25,464
Clerical & administrative	47,289	49,005	49,729	51,263	52,924	56,207	60,346	64,656	70,053	74,205	78,090
Estates (maintenance & works)	192	172	154	130	142	147	130	154	88	57	68
Unqualified nurses with unknown classification	-	-	-	-	-	-	309	1,211	666	910	646
<b>Nurses with unknown classification</b>	<b>710</b>	<b>937</b>	<b>589</b>	<b>435</b>	<b>487</b>	<b>69</b>	<b>-</b>	<b>79</b>	<b>-</b>	<b>-</b>	<b>-</b>

**Table 3a. NHS HCHS: Qualified Nursing, Midwifery & Health Visiting staff by area of work 1995-2005**

England as at 30 September each year	<i>headcount</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>All areas of work</b>	<b>298,650</b>	<b>301,253</b>	<b>300,467</b>	<b>304,563</b>	<b>310,142</b>	<b>316,752</b>	<b>330,535</b>	<b>346,537</b>	<b>364,692</b>	<b>375,371</b>	<b>381,257</b>
Acute, elderly & general	160,213	160,165	159,934	161,980	165,643	170,261	177,904	187,439	201,184	203,358	205,611
Paediatric	14,054	15,520	15,341	16,266	16,689	16,922	17,640	18,014	18,437	18,917	19,178
Maternity	28,493	28,916	28,409	29,174	29,258	29,304	29,177	29,524	30,776	32,056	32,072
Psychiatry	38,490	38,827	39,109	38,141	38,999	39,529	41,539	42,654	44,728	47,390	48,553
Learning disabilities	12,504	12,105	11,111	10,736	9,923	9,497	9,776	9,550	8,950	8,656	8,824
Community services	43,013	44,914	45,898	47,601	48,972	50,481	52,401	53,814	57,588	61,559	63,257
Education staff	1,883	806	665	665	658	758	903	985	1,147	1,346	1,336

**Table 3b. NHS HCHS: Qualified Nursing, Midwifery & Health Visiting staff by area of work 1995-2005**

England as at 30 September each year	<i>full time equivalent</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>All areas of work</b>	<b>246,822</b>	<b>248,070</b>	<b>246,011</b>	<b>247,238</b>	<b>250,651</b>	<b>256,276</b>	<b>266,171</b>	<b>279,287</b>	<b>291,925</b>	<b>301,877</b>	<b>307,744</b>
Acute, elderly & general	131,354	130,996	130,462	131,271	133,981	138,120	144,597	154,057	162,671	166,098	168,759
Paediatric	11,298	12,591	12,590	13,084	13,383	13,644	13,997	14,546	14,825	15,258	15,412
Maternity	23,094	23,192	22,776	23,059	22,919	22,776	22,684	23,043	23,758	24,463	24,750
Psychiatry	34,980	35,444	35,296	34,627	34,974	35,804	36,973	38,176	39,383	41,585	42,529
Learning disabilities	11,310	10,714	9,883	9,329	8,775	8,398	8,440	8,323	7,824	7,526	7,367
Community services	33,040	34,399	34,422	35,299	36,058	36,871	38,221	39,302	41,850	44,989	46,917
Education staff	1,746	733	582	568	562	662	760	819	968	1,140	1,119

## Notes:

Totals may not equal the sum of component parts due to rounding and the inclusion of unclassifiable staff

Table 4a. NHS HCHS: Scientific, Therapeutic & Technical staff by type 1995-2005

England as at 30 September each year	<i>headcount</i>										
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>Total scientific, therapeutic &amp; technical staff</b>	<b>128,832</b>	<b>132,973</b>	<b>134,896</b>	<b>139,083</b>	<b>143,091</b>	<b>147,739</b>	<b>154,843</b>	<b>164,639</b>	<b>174,313</b>	<b>183,908</b>	<b>190,249</b>
<b>Qualified ST&amp;T staff</b>	<b>91,498</b>	<b>94,320</b>	<b>96,298</b>	<b>99,656</b>	<b>102,391</b>	<b>105,910</b>	<b>110,241</b>	<b>116,598</b>	<b>122,066</b>	<b>128,883</b>	<b>134,534</b>
<b>Qualified Allied Health Professions <sup>1</sup></b>	<b>43,024</b>	<b>43,906</b>	<b>45,022</b>	<b>46,448</b>	<b>47,920</b>	<b>49,358</b>	<b>51,316</b>	<b>53,455</b>	<b>55,946</b>	<b>58,959</b>	<b>61,082</b>
Chiroprody/podiatry	3,234	3,269	3,286	3,325	3,368	3,473	3,561	3,638	3,807	3,941	3,913
Dietetics	2,116	2,173	2,287	2,383	2,517	2,607	2,772	2,906	3,122	3,235	3,407
Occupational therapy	10,705	11,101	11,518	11,975	12,663	13,129	13,914	14,749	15,391	16,371	16,743
Orthoptics/optics	1,226	1,255	1,284	1,327	1,326	1,354	1,464	1,504	1,596	1,596	1,648
Physiotherapy	13,612	13,940	14,243	14,699	15,070	15,608	16,212	16,885	17,922	19,139	19,997
Diagnostic radiography <sup>2</sup>	10,294	10,265	10,364	10,645	10,839	11,036	11,163	11,489	11,687	12,147	12,700
Therapeutic radiography	1,252	1,308	1,407	1,473	1,491	1,453	1,543	1,542	1,657	1,753	1,839
Art/Music/Drama therapy	585	595	633	621	646	698	687	742	764	777	835
<b>Other qualified ST&amp;T staff</b>	<b>48,474</b>	<b>50,414</b>	<b>51,276</b>	<b>53,208</b>	<b>54,471</b>	<b>56,552</b>	<b>58,925</b>	<b>63,143</b>	<b>66,120</b>	<b>69,924</b>	<b>73,452</b>
Speech & language therapy	4,335	4,705	5,031	5,031	5,185	5,430	5,685	5,960	6,243	6,556	6,759
Multi therapy	81	161	157	144	137	132	101	125	168	162	187
Clinical psychology	3,330	3,658	4,038	4,408	4,572	5,032	5,514	6,092	6,757	7,051	7,122
Psychotherapy	391	442	489	535	574	653	745	867	948	1,101	1,087
Medical physics <sup>2</sup>	3,000	2,989	3,011	2,930	2,894	3,046	3,176	3,665	4,038	4,553	4,958
Pharmacy	8,101	8,345	8,491	9,136	9,500	9,815	10,633	11,468	12,093	13,005	13,595
Pathology	16,056	15,901	15,541	15,478	15,512	15,583	15,632	16,141	16,978	17,498	18,202
Dental	776	982	969	1,113	1,199	1,404	1,404	1,777	2,271	2,556	2,962
Physiological measurement	3,288	3,276	3,335	3,438	3,691	3,776	3,726	4,018	4,633	5,035	5,188
Operating theatres	3,488	3,664	3,753	3,979	3,952	4,195	4,297	4,516	4,581	4,980	5,115
Social services	-	-	-	-	-	-	15	119	241	626	936
Others	5,628	6,291	6,621	7,016	7,306	7,691	7,997	8,395	7,169	6,801	7,341
<b>Support to ST&amp;T staff</b>	<b>37,005</b>	<b>38,009</b>	<b>38,074</b>	<b>39,162</b>	<b>40,465</b>	<b>41,800</b>	<b>44,602</b>	<b>48,030</b>	<b>52,230</b>	<b>55,025</b>	<b>55,715</b>
Chiroprody	629	637	596	850	566	557	556	527	531	586	531
Dietetics	2	1	-	6	3	3	29	99	156	164	198
Occupational therapy	2,987	3,076	2,866	2,693	2,587	2,547	2,642	2,630	2,650	2,695	2,660
Orthoptics/optics	7	8	11	8	11	12	14	8	22	18	24
Physiotherapy	3,863	3,989	4,196	4,157	4,298	4,261	4,472	4,353	4,196	4,109	4,072
Diagnostic radiography <sup>2,3</sup>	1,490	1,595	1,636	1,754	1,849	2,005	2,370	2,705	3,052	3,264	3,484
Therapeutic radiography	68	49	55	57	72	88	114	134	190	236	254
Art/Music/Drama therapy	5	64	5	3	4	5	8	5	1	5	4
Speech & language therapy	442	451	510	561	586	591	701	681	786	815	831
Multi therapy	7	29	67	73	86	83	104	127	155	221	257
Clinical psychology	305	237	426	510	559	642	710	1,068	1,082	1,737	2,242
Psychotherapy	-	-	1	11	20	26	31	53	71	89	121
Medical physics <sup>2</sup>	34	59	85	79	77	81	113	129	596	910	793
Pharmacy	1,122	1,226	1,280	1,332	1,434	1,674	1,998	2,314	2,854	3,176	3,307
Pathology	7,240	7,690	7,730	8,025	8,802	9,117	9,604	10,458	11,023	11,077	11,613
Dental	2,966	2,826	2,813	3,081	3,081	3,168	3,226	3,087	2,756	2,548	2,391
Physical measurement	880	815	783	784	841	821	920	965	1,598	1,963	2,034
Operating theatres	1,290	1,288	1,244	1,385	1,416	1,374	1,532	1,671	1,700	1,569	1,475
Social services	-	-	-	-	-	-	18	107	464	717	857
Clerical & administrative	12,695	12,760	12,584	12,703	12,726	12,986	13,374	14,666	15,891	16,634	16,028
Estates (maintenance & works)	42	66	57	110	78	68	86	68	94	57	80
Others	931	1,143	1,163	1,248	1,369	1,691	1,980	2,175	2,362	2,435	2,459
<b>ST&amp;T staff with unknown classification</b>	<b>329</b>	<b>644</b>	<b>524</b>	<b>265</b>	<b>235</b>	<b>29</b>	<b>-</b>	<b>11</b>	<b>17</b>	<b>-</b>	<b>-</b>

Notes:

- Occupational groups as defined in the Review Body for Nursing Staff, Midwives, Health Visitors and Professions Allied to Medicine.
- New occupation codes for healthcare scientists were introduced in 2003. As a result, a small number of staff previously included under diagnostic radiography are now classified within medical physics.
- Healthcare assistants and support staff in Radiography cannot be split between diagnostic and therapeutic staff, for the purposes of this table they have been grouped within other diagnostic staff.

**Table 4b. NHS HCHS: Scientific, Therapeutic & Technical staff by type 1995-2005**

England as at 30 September each year

full time equivalent

	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
<b>Total scientific, therapeutic &amp; technical staff</b>	<b>104,779</b>	<b>110,171</b>	<b>111,533</b>	<b>115,225</b>	<b>118,558</b>	<b>122,254</b>	<b>128,067</b>	<b>136,326</b>	<b>144,407</b>	<b>152,674</b>	<b>157,922</b>
<b>Qualified ST&amp;T staff</b>	<b>76,394</b>	<b>80,273</b>	<b>81,601</b>	<b>84,560</b>	<b>86,837</b>	<b>89,632</b>	<b>93,085</b>	<b>98,397</b>	<b>102,912</b>	<b>108,585</b>	<b>113,214</b>
<b>Qualified Allied Health Professions <sup>1</sup></b>	<b>33,862</b>	<b>35,951</b>	<b>36,917</b>	<b>38,098</b>	<b>39,342</b>	<b>40,528</b>	<b>42,077</b>	<b>43,786</b>	<b>45,771</b>	<b>48,338</b>	<b>50,070</b>
Chiroprody/podiatry	2,679	2,745	2,730	2,750	2,771	2,847	2,894	2,916	3,027	3,117	3,103
Dietetics	1,692	1,789	1,864	1,961	2,058	2,129	2,255	2,377	2,565	2,664	2,792
Occupational therapy	8,806	9,424	9,792	10,194	10,792	11,188	11,816	12,541	13,053	13,879	14,099
Orthoptics/optics	740	849	863	878	890	919	1,013	1,026	1,083	1,080	1,116
Physiotherapy	10,428	11,043	11,348	11,709	12,047	12,515	12,992	13,586	14,455	15,564	16,291
Diagnostic radiography <sup>2</sup>	8,065	8,527	8,626	8,860	9,009	9,169	9,264	9,489	9,642	10,015	10,526
Therapeutic radiography	1,056	1,174	1,275	1,333	1,358	1,309	1,391	1,374	1,469	1,545	1,629
Art/Music/Drama therapy	395	400	418	413	416	452	453	477	477	475	515
<b>Other qualified ST&amp;T staff</b>	<b>42,532</b>	<b>44,321</b>	<b>44,685</b>	<b>46,463</b>	<b>47,495</b>	<b>49,105</b>	<b>51,007</b>	<b>54,611</b>	<b>57,141</b>	<b>60,246</b>	<b>63,144</b>
Speech & language therapy	3,354	3,585	3,742	3,831	3,939	4,066	4,207	4,365	4,707	4,973	5,062
Multi therapy	75	135	129	122	113	107	82	100	137	136	157
Clinical psychology	2,859	3,108	3,376	3,660	3,763	4,052	4,399	4,846	5,331	5,518	5,562
Psychotherapy	258	287	317	346	365	410	467	576	631	723	732
Medical physics <sup>2</sup>	2,847	2,848	2,863	2,796	2,758	2,899	3,036	3,525	3,875	4,332	4,686
Pharmacy	7,229	7,483	7,591	8,120	8,404	8,657	9,372	10,083	10,630	11,375	11,900
Pathology	14,661	14,638	14,090	14,212	14,270	14,334	14,374	14,856	15,606	16,086	16,707
Dental	650	824	815	919	947	993	1,129	1,425	1,783	1,991	2,331
Physiological measurement	2,830	2,848	2,905	3,009	3,234	3,313	3,278	3,526	4,082	4,492	4,596
Operating theatres	3,372	3,556	3,630	3,828	3,805	4,000	4,109	4,294	4,334	4,774	4,675
Social services	-	-	-	-	-	-	14	105	216	553	813
Others	4,399	5,008	5,227	5,622	5,898	6,273	6,541	6,910	5,809	5,392	5,822
<b>Support to ST&amp;T staff</b>	<b>28,148</b>	<b>29,357</b>	<b>29,540</b>	<b>30,473</b>	<b>31,515</b>	<b>32,594</b>	<b>34,982</b>	<b>37,920</b>	<b>41,481</b>	<b>44,089</b>	<b>44,708</b>
Chiroprody	501	514	482	726	448	439	434	404	410	463	412
Dietetics	1	0	-	4	3	3	11	57	103	119	146
Occupational therapy	2,150	2,334	2,170	2,024	1,934	1,916	2,005	1,988	2,013	2,059	2,015
Orthoptics/optics	6	7	10	7	10	11	14	6	19	16	19
Physiotherapy	2,763	2,931	3,120	3,081	3,193	3,143	3,329	3,201	3,100	3,041	3,027
Diagnostic radiography <sup>2,3</sup>	1,119	1,253	1,289	1,391	1,465	1,593	1,905	2,195	2,501	2,686	2,841
Therapeutic radiography	56	39	46	49	60	78	99	121	168	209	232
Art/Music/Drama therapy	5	11	2	2	3	4	7	3	1	2	2
Speech & language therapy	288	282	309	350	367	380	457	438	528	549	548
Multi therapy	6	26	51	56	68	66	83	99	120	180	202
Clinical psychology	303	228	423	502	550	629	698	1,059	1,070	1,700	2,137
Psychotherapy	-	-	0	9	16	21	27	47	63	82	108
Medical physics <sup>2</sup>	32	57	81	77	76	74	106	121	512	764	706
Pharmacy	924	1,042	1,111	1,156	1,260	1,465	1,766	2,052	2,515	2,802	2,918
Pathology	5,182	5,612	5,662	5,952	6,604	6,853	7,256	7,952	8,490	8,592	9,055
Dental	2,365	2,248	2,209	2,434	2,466	2,466	2,522	2,418	2,134	1,985	1,890
Physical measurement	641	609	589	587	651	629	728	776	1,305	1,586	1,640
Operating theatres	1,248	1,245	1,205	1,332	1,360	1,318	1,464	1,594	1,607	1,498	1,397
Social services	-	-	-	-	-	-	14	83	371	593	724
Clerical & administrative	9,794	9,909	9,778	9,843	9,844	10,077	10,428	11,503	12,464	13,140	12,601
Estates (maintenance & works)	38	65	56	109	74	64	81	60	88	51	75
Others	724	943	952	1,008	1,095	1,365	1,548	1,742	1,901	1,972	2,013
<b>ST&amp;T staff with unknown classification</b>	<b>237</b>	<b>541</b>	<b>392</b>	<b>192</b>	<b>206</b>	<b>28</b>	<b>-</b>	<b>9</b>	<b>14</b>	<b>-</b>	<b>-</b>

Notes:

- Occupational groups as defined in the Review Body for Nursing Staff, Midwives, Health Visitors and Professions Allied to Medicine.
- New occupation codes for healthcare scientists were introduced in 2003. As a result, a small number of staff previously included under diagnostic radiography are now classified within medical physics.
- Healthcare assistants and support staff in Radiography cannot be split between diagnostic and therapeutic staff, for the purposes of this table they have been grouped within other diagnostic staff



**Table 6a. NHS HCHS: NHS infrastructure support 1995-2005**

England as at 30 September each year

	1995	1996	1997	1998	1999	2000	2001	2002
<b>Total NHS infrastructure support</b>	<b>180,664</b>	<b>174,165</b>	<b>170,623</b>	<b>168,448</b>	<b>171,205</b>	<b>173,733</b>	<b>179,783</b>	<b>189,274</b>
Central functions	72,223	70,621	70,647	71,079	73,996	77,628	81,439	85,706
Hotel, property & estates	87,599	82,280	77,803	74,676	72,922	70,849	70,920	71,274
Manager	14,243	13,955	14,645	14,706	15,408	16,369	17,684	20,435
Senior manager	6,599	7,309	7,528	7,987	8,879	8,887	9,740	11,859

**Table 6b. NHS HCHS: NHS infrastructure support 1995-2005**

England as at 30 September each year

	1995	1996	1997	1998	1999	2000	2001	2002
<b>Total NHS infrastructure support</b>	<b>150,207</b>	<b>144,450</b>	<b>141,637</b>	<b>139,469</b>	<b>142,071</b>	<b>144,048</b>	<b>149,598</b>	<b>158,026</b>
Central functions	62,686	60,920	60,643	60,693	63,190	65,965	69,277	72,730
Hotel, property & estates	67,472	62,942	59,560	56,923	55,503	53,830	54,036	54,382
Manager	13,618	13,442	14,090	14,112	14,786	15,664	16,911	19,494
Senior manager	6,431	7,146	7,343	7,741	8,592	8,589	9,374	11,420

**Table 7. NHS HCHS: Non-medical staff by gender**

England as at 30 September 2005

*headcount & percentage headcount*

	<b>Total</b>	<b>Male</b>	<b>Female</b>	<b>Unknown<sup>1</sup></b>	<b>% Male<sup>2</sup></b>	<b>% Female<sup>2</sup></b>
<b>Total non-medical staff</b>	<b>1,130,949</b>	<b>196,725</b>	<b>866,396</b>	<b>67,828</b>	<b>18.5%</b>	<b>81.5%</b>
<b>Professionally qualified clinical staff</b>	<b>533,908</b>	<b>80,896</b>	<b>416,432</b>	<b>36,580</b>	<b>16.3%</b>	<b>83.7%</b>
Qualified nursing, midwifery & health visiting staff	381,257	37,820	306,857	36,580	11.0%	89.0%
Total qualified scientific, therapeutic & technical staff	134,534	30,579	103,955	-	22.7%	77.3%
Qualified Allied Health Professions	61,082	8,557	52,525	-	14.0%	86.0%
Qualified healthcare scientists	30,046	11,757	18,289	-	39.1%	60.9%
Other qualified scientific, therapeutic & technical staff	43,406	10,265	33,141	-	23.6%	76.4%
Qualified ambulance staff	18,117	12,497	5,620	-	69.0%	31.0%
<b>Support to clinical staff</b>	<b>376,219</b>	<b>48,618</b>	<b>296,353</b>	<b>31,248</b>	<b>14.1%</b>	<b>85.9%</b>
Support to doctors & nursing staff	310,441	34,920	244,273	31,248	12.5%	87.5%
Support to scientific, therapeutic & technical staff	55,715	8,559	47,156	-	15.4%	84.6%
Support to ambulance staff	10,063	5,139	4,924	-	51.1%	48.9%
<b>NHS infrastructure support</b>	<b>220,387</b>	<b>67,187</b>	<b>153,200</b>	<b>-</b>	<b>30.5%</b>	<b>69.5%</b>
Central functions	105,565	20,759	84,806	-	19.7%	80.3%
Hotel, property & estates	75,431	30,277	45,154	-	40.1%	59.9%
Manager & senior manager	39,391	16,151	23,240	-	41.0%	59.0%
<b>Staff with unknown classification</b>	<b>435</b>	<b>24</b>	<b>411</b>	<b>-</b>	<b>5.5%</b>	<b>94.5%</b>

Notes:

1. The gender of bank staff is unknown.
2. Percentages of staff whose gender was known

**Table 8. NHS HCHS: Non-medical staff by age**

England as at 30 September 2005

		<i>headcount</i>						
	<b>All ages</b>	Under 25	25 to 34	35 to 44	45 to 54	55 to 64	65 & over	Unknown <sup>1</sup>
<b>Total non-medical staff</b>	<b>1,130,949</b>	<b>64,551</b>	<b>235,626</b>	<b>318,567</b>	<b>286,824</b>	<b>150,434</b>	<b>7,119</b>	<b>67,828</b>
<b>Professionally qualified clinical staff</b>	<b>533,908</b>	<b>21,284</b>	<b>132,781</b>	<b>164,152</b>	<b>129,416</b>	<b>47,941</b>	<b>1,754</b>	<b>36,580</b>
Qualified nursing, midwifery & health visiting staff	381,257	11,268	87,429	119,210	93,433	32,273	1,064	36,580
Total qualified scientific, therapeutic & technical staff	134,534	9,646	39,957	38,792	31,832	13,652	655	-
Qualified Allied Health Professions	61,082	5,400	19,163	17,691	13,143	5,507	178	-
Qualified healthcare scientists	30,046	1,467	7,960	8,392	8,441	3,687	99	-
Other qualified scientific, therapeutic & technical staff	43,406	2,779	12,834	12,709	10,248	4,458	378	-
Qualified ambulance staff	18,117	370	5,395	6,150	4,151	2,016	35	-
<b>Support to clinical staff</b>	<b>376,219</b>	<b>28,262</b>	<b>62,915</b>	<b>93,176</b>	<b>94,789</b>	<b>62,585</b>	<b>3,244</b>	<b>31,248</b>
Support to doctors & nursing staff	310,441	20,710	48,207	76,340	78,816	52,335	2,785	31,248
Support to scientific, therapeutic & technical staff	55,715	6,622	11,774	14,304	14,028	8,617	370	-
Support to ambulance staff	10,063	930	2,934	2,532	1,945	1,633	89	-
<b>NHS infrastructure support</b>	<b>220,387</b>	<b>15,005</b>	<b>39,898</b>	<b>61,070</b>	<b>62,433</b>	<b>39,861</b>	<b>2,120</b>	<b>-</b>
Central functions	105,565	9,174	24,598	29,079	26,480	15,611	623	-
Hotel, property & estates	75,431	5,321	8,869	17,834	22,569	19,478	1,360	-
Manager & senior manager	39,391	510	6,431	14,157	13,384	4,772	137	-
<b>Staff with unknown classification</b>	<b>435</b>	<b>-</b>	<b>32</b>	<b>169</b>	<b>186</b>	<b>47</b>	<b>1</b>	<b>-</b>

1. The age of bank staff is unknown.

**Table 9. NHS HCHS: Non-medical staff by ethnic group**

England as at 30 September 2005

headcount

	Old Ethnic Codes					New Ethnic Codes							Total ethnic minority groups <sup>2</sup>	All groups
	White	Black	Asian	Other	Unknown <sup>1</sup>	White	Mixed	Asian or Asian British	Black or Black British	Chinese	Other	Unknown <sup>1</sup>		
<b>Total non-medical staff</b>	<b>13,894</b>	<b>2,952</b>	<b>856</b>	<b>441</b>	<b>2,067</b>	<b>869,124</b>	<b>8,764</b>	<b>46,493</b>	<b>48,795</b>	<b>4,164</b>	<b>16,964</b>	<b>116,435</b>	<b>12.8%</b>	<b>1,130,949</b>
<b>Professionally qualified clinical staff</b>	<b>6,487</b>	<b>1,461</b>	<b>529</b>	<b>324</b>	<b>834</b>	<b>393,441</b>	<b>4,315</b>	<b>27,814</b>	<b>26,363</b>	<b>3,017</b>	<b>11,291</b>	<b>58,032</b>	<b>15.8%</b>	<b>533,908</b>
Qualified nursing, midwifery & health visiting staff	4,708	1,002	400	295	597	262,291	3,157	21,606	23,380	2,381	9,889	51,551	18.9%	381,257
Total qualified scientific, therapeutic & technical staff	1,685	457	129	29	233	114,414	1,066	6,101	2,893	631	1,370	5,526	9.8%	134,534
Qualified Allied Health Professions	703	308	54	8	83	53,441	429	2,088	1,002	177	423	2,366	7.7%	61,082
Qualified healthcare scientists	526	59	45	12	79	24,559	229	1,788	876	170	387	1,316	12.4%	30,046
Other qualified scientific, therapeutic & technical staff	456	90	30	9	71	36,414	408	2,225	1,015	284	560	1,844	11.1%	43,406
Qualified ambulance staff	94	2	-	-	4	16,736	92	107	90	5	32	955	1.9%	18,117
<b>Support to clinical staff</b>	<b>4,780</b>	<b>893</b>	<b>218</b>	<b>75</b>	<b>702</b>	<b>290,144</b>	<b>2,773</b>	<b>10,509</b>	<b>15,461</b>	<b>505</b>	<b>3,618</b>	<b>46,541</b>	<b>10.4%</b>	<b>376,219</b>
Support to doctors & nursing staff	4,058	733	174	66	571	233,493	2,280	8,238	13,789	363	3,126	43,550	10.8%	310,441
Support to scientific, therapeutic & technical staff	694	160	44	9	128	47,458	442	2,192	1,577	132	485	2,394	9.5%	55,715
Support to ambulance staff	28	-	-	-	3	9,193	51	79	95	10	7	597	2.6%	10,063
<b>NHS infrastructure support</b>	<b>2,618</b>	<b>598</b>	<b>107</b>	<b>42</b>	<b>529</b>	<b>185,156</b>	<b>1,675</b>	<b>8,165</b>	<b>6,970</b>	<b>641</b>	<b>2,055</b>	<b>11,831</b>	<b>9.7%</b>	<b>220,387</b>
Central functions	925	332	46	16	211	88,865	867	4,555	3,128	315	716	5,589	10.0%	105,565
Hotel, property & estates	1,358	118	48	22	247	62,247	532	2,578	2,985	229	1,103	3,964	10.7%	75,431
Manager & senior manager	335	148	13	4	71	34,044	276	1,032	857	97	236	2,278	7.2%	39,391
<b>Staff with unknown classification</b>	<b>9</b>	<b>-</b>	<b>2</b>	<b>-</b>	<b>2</b>	<b>383</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>-</b>	<b>31</b>	<b>2.5%</b>	<b>435</b>

Notes:

1. "Unknown" includes unstated and unrecorded ethnic group. The ethnic group of all bank staff is not recorded.
2. Percentages of staff whose ethnic group is known.