



Methodology for the 2009/10 Interim Seniority Factor (ISF) for England and Wales GMS GPs

Produced by the
Technical Steering Committee

November 2009

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Background

1. At the April 2009 TSC meeting, TSC agreed that they would like the Secretariat to produce a simpler methodology for the calculation of the 2009/10 Interim Seniority Factor (ISF) than used in previous years. At the June meeting, TSC agreed with the simpler proposed methodology within this paper.
2. It has been confirmed that an ISF is required for England at GMS level and a separate ISF for Wales at GMS level.
3. This paper applies a simpler methodology for the ISF for England and Wales GMS GPs and calculates an ISF for each country for 2009/10.

Proposed Methodology

4. An ISF estimate for 2009/10 will be based on the following pieces of information:
 - Average superannuable income (net) – 2005/06 data will be rolled forward and if available in time, the 2006/07 figure will be used.
 - DDRB uplift - this will be applied to average superannuable income (net) to obtain an average superannuable income (net) with uplift figure for the following year.
 - Average seniority payment - the average seniority payment figure for 2005/06 will simply be rolled forward for 2006/07 to 2009/10.
 - The ISF will be calculated by deducting the average seniority payment figure from average superannuable income (net) with uplift.
5. Table 1 illustrates results produced by the proposed methodology for GMS contractor GPs in England (09/10 result highlighted). Table 2 illustrates results produced by the proposed methodology for GMS contractor GPs in Wales (09/10 result highlighted).

Table 1: Results produced by the proposed methodology, England, GMS

	Average superannuable income (net) (A)	DDRb uplift (B)	Average superannuable income (net) with uplift (C)	Average Seniority payment (D)	Interim Seniority figure (C - D)	Previous agreed ISFs	Previous agreed FSFs
2005/06	(Actual) £96,968	N/A	£96,968	£5,845	£91,123	£80,940	£91,123
2006/07	£96,968	0.0%	£96,968	£5,845	£91,123	£95,355	-
2007/08	£96,968	0.0%	£96,968	£5,845	£91,123	N/A	-
2008/09	£96,968	2.2%	£99,101	£5,845	£93,256	£105,524	-
2009/10	£99,101	1.5%	£100,588	£5,845	£94,743	-	-

Table 2: Results produced by the proposed methodology, Wales, GMS

	Average superannuable income (net) (A)	DDRb uplift (B)	Average superannuable income (net) with uplift (C)	Average Seniority payment (D)	Interim Seniority figure (C - D)	Previous agreed ISFs	Previous agreed FSFs
2005/06	(Actual) £87,167	N/A	£87,167	£5,754	£81,413	£80,940	£81,413
2006/07	£87,167	0.0%	£87,167	£5,754	£81,413	£95,355	-
2007/08	£87,167	0.0%	£87,167	£5,754	£81,413	N/A	-
2008/09	£87,167	2.2%	£89,084	£5,754	£83,331	£105,524	-
2009/10	£89,084	1.5%	£90,421	£5,754	£84,667	-	-

Notes:

1. The figures for average superannuable incomes and average seniority payments are taken from the Final Seniority Factors for England GMS GPs, 2004/05 and 2005/06, and the Final Seniority Factors for Wales GMS GPs, 2004/05 and 2005/06 papers.
2. TSC intended the methodology to produce a high (safe) figure in 2008/09.

**Published by The NHS Information Centre for health and social care
Part of the Government Statistical Service**

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