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Methodology for the 2011/12 Interim Seniority Factor (ISF) for Northern Ireland GMS GPs

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Technical Steering Committee

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Background

1. It was agreed by TSC Negotiators in January 2010 that an Interim Seniority Factor (ISF) should be calculated for Northern Ireland, but using a different methodology to England and Wales ISFs.
2. The 2010/11 figure was the first to be implemented using this methodology.
3. The 2011/12 figure calculated in this paper follows the same methodology.

Proposed Methodology

4. The methodology is as follows:
 - A) Take ratio of most recently published earnings figures for Northern Ireland and England (GMS GPs only) from the latest Earnings and Expenses Report.
 - B) Apply this earnings ratio to the England ISF figure for the year in question.

Calculation for 2011/12

A) Income before tax for GMS GPs in England in 2008/09 = £103,900

Income before tax for GMS GPs in Northern Ireland in 2008/09 = £89,700

Proportion of Northern Ireland to England earnings = $\frac{£89,700}{£103,900} = 0.863$

B) England 2011/12 ISF = £93,972

Northern Ireland 2011/12 ISF = $£93,972 \times 0.863 = \mathbf{£83,131}$

Note: Earnings and Expenses published figures are rounded to the nearest £100, however the proportion of Northern Ireland to England earnings calculation is based on unrounded figures.

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For further information:

www.ic.nhs.uk

0845 300 6016

enquiries@ic.nhs.uk

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